

**Office of the DG and IG of Police, Jharkhand**

**CALL FOR INTERVIEW**

The Jharkhand State Government (Home Department) has sanctioned and created vide its order no. 8/C 206/2004 - 3658dtd.12.08.2011 the following CONTRACTUAL posts towards setting up the State level Cyber Defence and Research Centre (CDRC) under the aegis of the State Special Branch of Jharkhand Police. The sanctioned posts are as follows:

Sl No.	Post Sanctioned	Number of posts	Consolidated Remuneration offered as upper limit ( all inclusive)	Remarks
1	Chief Technology Officer	01	Rs 60,000/-	
2	Cyber Surveillance Adviser	01	Rs 50,000/-	
3	Cyber Security Auditor	01	Rs 40,000/-	
4	Programmer	01	Rs 25,000/-	DEFERRED
5	Data Entry Operator	02	Rs 10,000/-	DEFERRED

**THE SPECIAL BRANCH SEEKS TO HOLD THE INTERVIEW FOR THE POSTS AT SERIAL 1,2 AND 3 WHILE THE SELECTION AGAINST POSTS AT SERIALS 4 AND 5 WILL BE DEFERRED FOR THE TIME BEING FOR ALIGNMENT WITH IMPENDING ORDERS OF PERSONNEL (KARMIK ) DEPARTMENT OF GOVERNMENT OF JHARKHAND AS PER GUIDELINES GIVEN IN THE GOVERNMENT ORDER.**

**GOVERNMENT NOTIFIED/REQUISITE QUALIFICATIONS FOR EACH OF THE ABOVE THREEPOSTSBEING ADVERTISED ( POSTS AT SERIAL 1,2 & 3 ONLY) WILL BE AVAILABLE ON THE JHARKHAND POLICE WEBPORTAL AT [www.jhpolice.gov.in](http://www.jhpolice.gov.in)FROM THE DAY OF THE PUBLICATION OF THIS ADVERTISEMENT IN THE NEWSPAPERS OR CAN BE COLLECTED FROM THE OFFICE OF THE UNDERSIGNED ON ANY WORKING DAY AFTER PUBLICATION OF THE ADVERTISEMENT.**

Applications are invited from interested professionals who match or exceed the requisite qualification standards notified by the State Government for each of the above notified posts. The applications should contain the following:

1. A full and complete resume with 2 Passport size photographs duly attested with complete address details- physical address(permanent and present), telephone numbers ( landlines and mobiles), e- mail id (valid and working presently)
2. A comparative compliance chart of all qualifications required as per advertisement in the following format:

Sl No.	Qualifications Prescribed by Government	My Qualifications	Remarks ( in case of not matching or being different/better)

3. All certified and attested copies of your educational qualifications and professional qualifications as claimed as per chart above
4. Professional Awards/Recognitions: certified copies only
5. Client certifications and testimonials if any that prove your professional competence in the area
6. Any other document that you deem appropriate and relevant

The interview will be conducted by a Board as approved and notified by the State Government and the DG of Police. The Board is constituted as below:

1. IG Special Branch : **Chairman**
2. IG Prov. And Modernisation : **Member**
3. Dy. SP Technical (SB) : **Member**
4. Invited Member from DIT,  
GOJ : **Member**

**THE LAST DATES FOR RECEIVING APPLICATIONS COMPLETE IN ALL RESPECTS: 03.11.2011 BY 1700 HRS AT THE OFFICE OF THE IG (SPECIAL BRANCH) - CHAIRMAN OF NOTIFIED INTERVIEW BOARD. SCRUTINY OF APPLICATIONS FOR DETERMINING QUALIFICATION FOR INTERVIEW WILL BE DONE BETWEEN 8<sup>th</sup> TO 11<sup>th</sup> OF NOVEMBER, 2011.**

THE INTERVIEWS WILL BE TENTATIVELY HELD BETWEEN 14<sup>TH</sup> AND 17<sup>TH</sup> OF NOVEMBER. ACTUAL DATES WILL BE NOTIFIED SEPARATELY TO ALL APPLICANTS QUALIFYING FOR INTERVIEW AFTER SCRUTINY OF THEIR APPLICATIONS.

**DISCLAIMER: CANVASSING IN ANY FORM WILL BE DEEMED AS A DISQUALIFICATION**

**IG SPECIAL BRANCH –CUM-CHAIRMAN**

**INTERVIEW BOARD**

## **ELIGIBILITY CRITERIA**

### **Eligibility Criteria for Chief Technology Officer**

#### **Essential Criteria:**

- Should have at-least 7 years' experience in Cyber/IT Security. Must be internationally renowned cyber security expert and must possess: Microsoft certified Professional, Microsoft Certified Systems Engineer, Microsoft Certified Systems Administrator, Microsoft Certified Database Administrator, EC Council Certified Security Analyst, Licensed Penetration Tester and Certified Ethical hacker certifications. Additionally, must be an internationally renowned security expert with minimum 1 years of LPT experience. Should have several Cyber Security advisories, papers, articles to his/her name. Should have given advices on Cyber Security issues to Indian Army/Police/Law Enforcement Agencies in the past. The candidate should have been invited at various universities, colleges, schools, educational institution as a guest lecturer. The candidate should also have been experienced in speaking on cyber security issues at national/international security conferences.
- Should have previous experience of Cyber Security Management at a national scale.
- Should have been in a Senior Level Management position in any renowned IT Security Company.
- The apex bodies in the field of Business, Governance, Defense, Social Sectors, Educational Bodies, Aviation and Bodies affiliated to International Organizations, should have credited the contributions.

#### **Desirable Criteria\*\*:**

#### **Technical Qualification:**

- Knowledge about latest technologies like IT Infrastructure Management, Open Source implementation, IBM AIX, Sun Solaris, Apple MAC (OSX TIGER, LEOPARD, LION, IOS) Security Appliances (Cisco, Checkpoint), Cloud Computing & Networking, CDR Analysis, Tower dump Analysis, Pattern Analysis, Location mapping, Vulnerability Assessment, Penetration Testing, Exploitation, Distributed Network attacks, Cyber Forensics, Cyber Attack Management, Cyber Intelligence, Cyber Warfare, Cyber Crime Investigation, Wireless Penetration Testing, SMARTPHONE Penetration Testing, Web App Security, IDS/IPS/ FIREWALLS Technologies (Snort/Checkpoint R65, R70/Microsoft ISA/CISCO ASA)
- Experience of working with the Judiciary on Cyber Laws & Cyber Crimes.
- Headed/managed state police cyber cell for at least 2 year.
- Hands on experience of using Security, Forensics, CDR, tower dump analysis & Location Mapping software's

#### **Management Qualification:**

- Familiar with national/international requirement for Security implementation.
- C level Executive/Senior Level management position in a Cert-In, Got of India Empaneled firm.

- Attended trainings on Entrepreneurship Development, Organization behavior, Conflict Management & negotiation skills, Services Management, Technical & business writing.
- International/national awards and honors would be an added advantage.

**Eligibility Criteria for Cyber Surveillance Advisor**

**Essential Criteria:** Will be working on-site or off-site. Must be an internationally renowned cyber security expert with several advisories, papers, articles and researches to their name. Must have at-least 7 years' experience in the IT Security industry and have worked with leading world-wide organizations in the field of information Security.

Must have been in a Senior Level management position in IT Security Company.

**Desirable Criteria\*\*:**

- CISA, CISM, ITIL, BS 7799 (lead Auditor and Implementation)
- Understanding of essential IS domains Like Data Loss Prevention (DLP), Security Incident and Event Management (SIEM), Information Rights Management (IRM), Asset management, Risk management, Identity and Access Management, Vulnerability Assessment, Penetration Testing, Application Security, managed Security Services (MSS), Security Operations Center (SOC), Disaster Recovery.
- Well versed in the Security and Compliance requirements of IT Act and that of Various Statutory bodies Like RBI Guidelines, DoT directives, SEBI in India; industry requirements like PCI-DSS, ISO27001,BS25999, Common Criteria etc.; international requirements like SOX SAS70, FIPS140-2, HIPAA, NIST, NERC.
- Familiar with Critical Infrastructure like Power distribution
- Industry & Community experience.

**Eligibility Criteria for Cyber Security Auditor:**

**Essential Criteria:** Should have worked as a Cyber Security Expert in an IT Security Company/Organization with at least 2 years of work experience.

**Desirable Criteria\*\*:**

- Knowledge about latest technologies like IT Infrastructure Management, Open Source Implementation, Security Appliances, Cloud Computing & Networking, Vulnerability Assessment, Penetration Testing, Exploitation, Zero days, Web application Security, Source code auditing, threat Management, Cyber Forensics, Cyber Crime Investigation, Cyber Law, Wireless Penetration Testing, SMARTPHONE Penetration Testing, IDS/IPS/ FIREWALLS Technologies
- Programming language like Perl, Python, PHP, Ruby, Bash, Mysql, Postgres, C, C++, ASP.
- Knowledge of vulnerability research, Zero day development, ISMS Implementations.

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*\*\* Desirable Criteria are subservient to Essential Criteria*